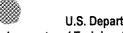
VIRGINIA EMPLOYMENT COMMISSION

MEMORAND	UM TO:					D.	ATE	2/18/2010
Florida	<u>X</u>	North Carolina	X	Kentucky	X	Pennsylv	ania_X_	
Texas	<u> </u>	South Carolina		West Va.	X	Maryla	nd X	
Georgia	X	Puerto Rico	<u>X</u>	Delaware	<u>X</u>	Other	Alabama	
FROM:	Virginia P. O. E	Services Manager a Employment Comr Box 1358 ond, Virginia 23211	nission				. ***	
SUBJECT:	Reque	st for Extension of C	learance	Order No.	15418	39		
Extension is	request	ed for the 1	_cop(ies)	of the order	which is	/are attache	d,	
dated		2/18/2010 for (No	6 o. of Open			er 45-2092-0 Occupations		Code)
to be sent to	the office	ces of your choice.						
COMMENT	S: Pleas	se indicate below the	action tal	ken by your o	office.	Ule (sig	Jnature)	rahan
WITH V COMP INFOR	VIRGINIA LY WITH MATION	* * * * * * TE THAT THIS JOE A PREVAILING PRA H FEDERAL REGUL H ONLY.	ACTICES. ATIONS,	AS THE EN	MPLOYE MDRAV	R DID NOT VN. THIS P	MODIFY T	HE ORDER TO
The above	request l	has been reviewed a	and action	taken as ind	icated b	elow:		
	ACCE	EPTEDLo	cation(s) t	to which exte	end:			
	REJE	CTEDR	ason for l	Rejection: _	· · · · · · · · · · · · · · · · · · ·			
	COM	MENTS:						
Number of	addition	al copies required.		****				
				and the second s		/ei	anature)	

Agricultural and Food Processing Clearance der Pedido de Empleados para Agricultura y Procesamiento de Alimentos



U.S. Department of Labor Employment and Training Administration O.M.B. Approval No. 1205-0134, Expires 06/30/2006



Nombre y Dirección del Empleador (Número, calle, ciudad, código postal y teléfono) Belvedere Plantation, INC. 1410 Belvedere Drive Fredericksburg, Virginia 22408 6 mile southeast of Fredericksburg on Rt. 17 3. Location and Description of Housing / Dirección y Descripción de la Vivienda 1410 Belvedere Drive Fredericksburg, Virginia 22408 6 mile southeast of Fredericksburg on Rt. 17 3. Location and Description of Housing / Dirección y Descripción de la Vivienda 1410 Belvedere Drive Fredericksburg, Virginia 22408 6 mile southeast of Fredericksburg on Rt. 17 (see attachment / para más detalles vea 1) 7. No. of Worker's Requested / No. de Trabajadores Pedidos 8. Anticipated Hours of Work per Week / Horas Anticipated Hours of Work per Week / Horas Anticipated se Trabajo por Semena Total: 40 Sunday / Domingo Wednesday / Miercoles Tuuesday / Martes 7 Tuuesday / Jueves 7 Tuuesday / Martes 7 Tuuesday / Jueves 7 Tuuesday / Sabado 5 9. Collect Calls Accepted/Se Aceptan Llamadas a Cobrar: Employer / El Empleador Yes No 4. Board Arrangements / Arreglo de Alojamiento In addition to providing free cooking and kitchen facilities, employer will provide transportation for workers to and from store at least once a week for supplies (for worker for whom housing		arecs initimater Street		ione mimberi	Industry C	ode / Código de Industria	I Jab O	rder#/Ne	k Orden de Empleo
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5. Anticiples Prend Employment Provide Anticiples Female			del lugar de trabajo		Job Order	Expiration Date / Fecha d	e expiración	:	4/7/10
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Front Desder (1992/2019) To 1 Hasta (12/12/2019) To 1 Hasta (12/	Fredericksburg Virginia 224	08			•	. •		·	
Secretary The Conference The Confe					From/ Des	sde: <u>03/02/2010</u> To / Ha	sta <u>11/21/2(</u>) <u>10</u>	
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Color Calle Acceptable Acceptab						Martes 7	Frida	/ Viernes	
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Ceae Arrangements Amegio de Abjarmiento (see attachment / para más defailes vas 1) Ceae Circloficia Local Yes No					9. Collect	Calls Accepted/Se Acepta	n Llamadas	a Cobrar.	
(see attachment / para más detailes ves /) Local Official Octon Yes No No No No No No No N						/ El Empleador Y	es 🛛 No		
A Board Arrangements I Arregio De Ablasmento in addition to providing the cooking and vibren facilities, employer will provide transportation for workers to and from store at least once a week for supplies (for worker for whom housing must be provided) [see attachment / para mas detailets was 1). 5. Referral instructions / Instructions para el Referimiento de Candidatos The employer or agent agrees to instruview referrals from all sources Employer agrees to instruview all US workers referred by the Virginia Employment Commission local office or by supply states who have been accenered by such employment services for: 1. Availability for the entires easons 2. Howe transportation to job site 3. Howe transportation to job site 3. Howe transportation to job site 3. Howe been likely appried by the boat employment effice of the terms, conditions, and nature of employment. [see attachment / para mass detailets was 1) 10. Job Specifications / Description del Trabajo / Summary of Meterial Job Specifications in RNAL SH must be included inside this bod! [see attachment / para mass detailets was 1) 10. Job Specifications / Trabajo / Job Specifications in SNAL SH must be included inside this bod! [see attachment / para mass detailets was 1) 10. Job Specifications / Trabajo / Job Specifications in SNAL SH must be included inside this bod! [see attachment / para mass detailets was 1) 10. Job Specifications / Summary of Meterial Job Specifications in SNAL SH must be included inside this bod! [see attachment / para mass detailets was 1) 10. Job Specifications / Summary of Meterial Job Specifications in SPANISH must be included inside this bod! [see attachment / para mass detailets was 1) 10. Job Specifications / Summary of Meterial Job Specifications in SPANISH must be included inside this bod! [see attachment / para mass detailets was 1) 10. Job Specifications / Summary of Meterial Job Specifications in SPANISH must be included inside this bod! [see attachment / para mass detailets was 1) 10. Job Speci			(see attachment / pa	ra más detalles vea 1)	Local Offi				
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states who have been screened by such employment services for: 1. Availability for the entire season. 2. Have bransportation to job site. 3. Have been fully apprised by the local employment office of the terms, conditions, and nature of employment. (see attachment / para más detailes wed 1): 10. Job Specifications / Descripción del Trabajo (Summary of Material Job Specifications in ENGLISH must be included inside this box) Plants, cultivates and harvests veglables, fruits, coganically grown small grains and straw. Works on planter, plants rovos, seeds and bulbs. May spread plastic or other ground covering, wheels, plants, and thiss. Transplants plants dring on transporter or by hand. May sept bols on wise for vine plants. Plois, cuts, lifts, or pol harvest them. May seed plastic or other ground covering, wheels, plants, and thiss. Transplants plants and international plants and plants or together. May seast with general farm building maintainance. Work in equipment operation will be expected. 10 a. Descripcion del Trabajo (Job Specifications (Summary of Material Job Specifications in SPANISH must be included inside this box) [see attachment / para más detailes vee 1] 10 a. Descripcion del Trabajo (Job Specifications (Summary of Material Job Specifications in SPANISH must be included inside this box) [see attachment / para más detailes vee 1] 10 a. Descripcion del Trabajo (Job Specifications (Summary of Material Job Specifications in SPANISH must be included inside this box) [see attachment / para más detailes vee 1] 10 a. Descripcion del Trabajo (Job Specifications (Summary of Material Job Specifications in SPANISH must be included inside this box) [see attachment / para más detailes vee 1] 10 a. Descripcion del Trabajo (Job Specifications (Summary of Material Job Specifications in SPANISH must be included inside this box) [see attachment / para más detailes vee 1] 10 a. Descripcion del Trabajo (Job Specifications (Summary of Material Job Specifications in SPANISH must be included inside this b	must be provided) 5. Referral instructions / Ins	struciones para el Refe	rimiento de Candidatos				(see attac	chment / pa	ara más detalles vea <u>1</u>
See attachment / para más detelles vea 1)	states who have been scre 1. Availability for the entir 2. Have transportation to	ened by such employm e season job site	nent services for:			or by the vagina uniquy	andist Consiste	iodon roda	tomos or by supply
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Plants, cullivates and harvests vegtables, fruits, organically grown small grains and straw. Works on planter, plants roots, seeds and butts. May spread plastic or ofther ground covering. Weeds, plants, and thirs. Transplants plants indig on transporter or by hand. May set poles or wires for vine plants. Picts, cuts, tifts, or pulls crop to harvest them. May seists with impation. May operate and help maintain tractors or hand operated equipment. May assist with general farm building maintainance. Work in equipment person will be expected. [see attachment / para más detalles vea 1] 10 a. Descripción del Trabajo / Lob Specifications [Summary of Material Lob Specifications in SPANISH must be included inside this box] plantae, culliva, y cosecha vegtales (verduras), finda, trigo (cereales) y paja crecidos bioloicamente. Trabaja el la plantadora, planta raices, semillas y bulbos (camotes). Podria avatender plasticos o otras cuberturas de suelo (superficio). Destacerse (cortar) de maios hierbas, memor (entescusa), y plantar raices, semillas y bulbos (camotes). Podria avatender plasticos o otras cuberturas de suelo (superficio). Destacerse (cortar) de maios hierbas, memor (entescusa), y plantar armanistratora o por mano. Podria porcer placoptosis y allamitores para plantados vid. Coge, corta, levanta, o jala cultivo para oscebarlanos. Podria atra la verdura en maniposo descoberzarios. Podria algrudar con al imigacion. Podria aprudar con al material de la construcción general de la graniglifica). Trabaja el la operación de equipto se espera de los trabajadores. [see attachment / para más detalles vea 1] 11. Wage Rates, Special Pay information and Deductions / Traffa de Pago, información Sobre Pagos Especiales y Deducciónes (Rebajas) 12. Wage Rates, Special Pay information and Deductions / Traffa de Pago, información Sobre Pagos Especiales y Deducciónes (Silvandario). Special Pay information and Deductions / Traffa de Pago, información Sobre Pagos Especiales y Deducciónes (Silvandario). Special Pay informat						11 (1 0) 1 1 1	(see attac	onment i pa	ara mas detalles vea <u>i</u>
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See attachment / para más detalles vea 1	planta, cultiva, y cosecha v	regtales (verduras), fru	ta, trigo (cereales) y paja crecidos	s pioloicamente. Trabaja	ai ia manta:	anra madia calces sembo			
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arrangements, enter "None")/Indique todo acuerdo o conversión los propietarios del establecimiento o sus representantes con entre de la pago de una comisión u otros beneficios por ventas hechas a los trabajadores. (Si no hay ningún acuerdo o convenio, indique "Ninguno")

18. List any strike, work stoppage, slowdown, or interruption of operation by the employees at the place where the workers will be employed. (If there are no such incidents, enter "None")/
Enumere todo hueiga, paro o interrupción de las operaciones por parte de los empleados en el lugar de empleo. (Si no hay, indique "Ninguno")
none

19. Address of Order Holding Office (include Telephone number)/Dirección de la Oficina donde se Radicó la Oferta (incluya número de teléfono)

Virginia Employment Commission 14243 Historyland Highway Warsaw Virginia 22572 Name of Local Office Representative (include direct dial telephone number) / Nombre del Representante de la Oficina Local (Incluya numero de telefono)
 Darlene Sanchez
 804-333-3675

21. Employer's Certification: This job order describes the actual terms and conditions of the employment being offered by me and contains all the material terms and conditions of the job. Certificacion del Empleador. Esta orden de trabajo describe los términos y condiciones de trabajo y contiene todos los materials, terminus, y condiciones ofrecidos. Employer's Signature & Title/ Firma y Titulo del Empleador

READ CAREFULLY: In view of the statutorily established basic function of the Employment Service as a no-fee labor exchange, that is, as a forum for bringing together employers and job seekers, neither the ETA nor the State agencies are guarantors of the accuracy or truth-fullness of information contained on job orders submitted by employers. Nor does any job order accepted or recruited upon by the One-Stop Career Center constitute a contractual job offer to which the One-Stop Career Center, ETA or a State agency is in any way a party.

LEASE CUIDADOSAMENTE: En vista de su función básica establecida estatutariamente el Servicio de Empleo es un intercambio gratis de trabajo para juntar a los empleadores y trabajadores que buscan empleo, ni ETA ni las agencias del estado pueden garantizar la verdad y certeza de la información contenida en la Orden de Trabajo sometida por el Empleador. Tampoco, ninguna orden de trabajo aceptada o reclutada por el Servicio de Empleos constituye una oferta contractual de la cual ETA ni la agencia del Estado son parte

Public reporting burden for the ETA Form 790 is estimated to be approximately 60 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and reviewing the collection. Respondents obligagation to reply to these requirements are mandatory by 20 CFR 653.500. Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Comments regarding this burden estimate or any other aspect of this collection, including suggestions for reducing the burden can be sent to the U.S. Department of Labor. Office of Workforce Investment, Room S-4321, Washington, D.C. 20210 (Paperwork Reduction Project 1205-0134).

Item 2 Location and Direction to Work Site

1410 Belvedere Drive Fredericksburg, Virginia 22408

7 miles southeast of Fredericksburg Virginia on Route 17 South.

Item 3 Location and Description of Housing

Housing is provided at no cost only to those workers who are not reasonably able to return the same day to their place of residence at the time of recruitment.

No tenancy is such housing is created. Employer retains possession and control of the housing premises at all times and worker, if provided housing under the terms of this work agreement, shall vacate the housing promptly upon termination of employment with the employer who provides the housing.

Single story frame house.

Item 5 Referral Instructions

Referrals of individuals shall be made through the order holding office of the Virginia Employment Commission in order to ascertain current employment, crop or housing information and to enable proper arrangements to be made. It will be the responsibility of the order holding office to inform job seekers of the terms and conditions of this clearance order. After coordinating the referral the order holding office will contact the employer directly and advise the employer of the referral or referrals. When possible, a translator will be made available. The employer will conduct interviews, either in person or by telephone, during the hours of 9:00AM to 4:00PM, Monday through Friday. Employer will interview the person during the above-mentioned hours if necessary.

Order holding office:

Virginia Employment Commission 14243 Historyland Highway P.O. Box 67 Warsaw, Virginia 22572 (804) 333-3675

Employer's agent agrees to interview all United States Workers referred the State Employment Services, local or by supply states wh0 have been screened by such employment services for:

- 1. Availability for entire season
- 2. Have transportation to job site
- 3. Have been fully apprised by the local employment office of the terms, conditions and nature of employment

Item 7 Number/Type of Workers

Workers must possess documentation required to enable employer to comply with the employment verification requirements of IRCA. Accurate completion of Form I-9 will be required of each worker within (3) days of employment pursuant to United States law. All worker hired under this job order must demonstrate eligibility to work legally in the United States. Refer to the back of Form I-9 for documents acceptable for purposes of establishing employment eligibility. After hiring, employer may verify legitimacy of social security numbers through Employment Verification System (EVS) for workers who have not been employed by him in previous years.

Workers should bring with them documents verifying their legal right to work in the United States when referred to this order and at the time of employment. Valid eligibility documents will be necessary to complete payroll tax withholding and I-9 forms.

Item 8. Work Week

The workday is from 7:30AM until 3:30 PM Monday through Friday and 8:00AM until 12 noon on Saturday with and unpaid lunch break (7hours/day and 5hours/day on Saturday. The worker my be required to work as much as 12 hours per day and/or on the Sabbath, depending on weather, seasonal demands of farms needs and other conditions.

Extreme heat, cold or drought may affect working hours. Employer will offer a minimum of 40 hours/week, weather and crop conditions permitting. Worker will report to work at designated time and place as directed by employer each day.

Item 10. Job Specifications

Jobs offered are work on diversified crop farm handling both manual and machine tasks associated with commodity production and harvest activities. Workers must be able to perform manual as well as mechanized activities with accuracy and efficiency.

Crops grown include pumpkins, corn, organically grown small grains, soybeans and gourds. Workers may work on planters, planting seeds and transplanting seedlings. Workers may cultivate and weed as needed and assist with irrigation and fertilization. Assist in the production of organic compost and related activities. Workers must also stake/tie plants. Workers will trellis and prune plants. Workers will pick produce as it ripens. Considerable stooping and kneeling is required. Care must be taken to prevent damaging produce and plants.

Work is to be done in the field for long periods of time. Workers are expected to perform duties including boxing, weighing and loading crops. Workers may assist in loading trucks with boxed produce weighing from 50 to 75 pounds and lifting to a height of 5 feet.

In addition to the above activities workers may be required to perform variable general tasks such as the following: irrigation, ditching, shoveling, hoeing, hauling, ground preparation, laying plastic, weeding and other tasks related to farming.

Work may also include mechanized fieldwork using power equipment. By way of example and not limitation power equipment may include tractors, planters, sprayers, cultivators and other farm and packinghouse equipments. Workers will be expected to be able to operate agricultural equipment with or without direction.

Workers should be able to work on their feet in bent positions for long periods of time. Allergies to ragweed, goldenrod, insect spray, related chemicals, etc. may affect worker's ability to perform job. Workers should be physically able to do the work required with or without reasonable accommodations.

Workers are exposed to wet weather early in the morning through the heat of the day, working in fields. Temperatures may range from 10 to 100F. Workers may be required to work during occasional showers not severe enough to stop field operations.

Employer assures that workers will be provided transportation from living quarters to work site every day (for workers who must be provided housing.) Employer will accept any worker or workers who are capable of performing the work. Employer is willing to train workers for a period not to exceed 3 days (24 working hours). Persons seeking employment under the provisions of this job order should be available the entire period.

If the worker voluntarily abandons employment before the end of the job order period or is terminated for job related reasons or misconduct, the employer will not be responsible for providing or paying return transportation and subsistence expenses of workers.

Employer agrees to maintain adequate and accurate payroll records. The employer will furnish to each worker on payday and itemized accounting of earnings and of all legal and authorized deductions. FICA and FUTA deductions will be made for individual workers as applicable.

Item12. Transportation

For workers who complete 50 percent of the work period, the employer will reimburse the worker for costs incurred by the worker for transportation and reasonable subsistence from the place from which the worker cam to work for the employer to place of employment. Subsistence will be in accordance with current rates published in the **Federal Register** (for workers with and without receipts.) The amount of the reimbursement for transportation shall be the worker's actual cost, but no more than the most economical and reasonable similar common carrier transportation charges for the distance involved.

If the worker completes the period of employment, the employer will provide or pay for worker's transportation and reasonable subsistence from the place of employment to the place from which the worker came to work for the employer, except when the worker has accepted subsequent employment with another employer who agrees to accept the return transportation costs, in which case this employer only pays for the transportation to the next job.

For the purposes of the above requirements the "period of employment" shall be the period from the first workday the worker is at the employer's farm and is ready, willing, and able and eligible to work until the anticipated ending day of employment in Item 6.

Reimbursement of inbound and return transportation costs applies only to persons recruited from outside normal commuting distance (to and from their permanent place of residence each day; see page one). Return transportation will not be provided to workers who voluntarily abandon employment before the end of employment period or who are terminated for cause.

The employer will provide transportation at no cost to the worker from the employer provided housing to the worksite and return on a daily basis. Such transportation shall be in accordance with applicable laws and regulations. The use of this transportation is voluntary; no worker will be required as a condition of employment to utilize the transportation and subsistence if applicable.

If the services of the workers are no longer required for reasons beyond the control of the employer due to fire or other acts of God such as frosts, flood, drought, hail or the like which makes fulfillment of the work period impossible and Regional Administrator so certifies, the employer will provide reimbursement for transportation and daily subsistence from the place of recruitment for employees.

Assurances

The employer agrees to abide by the regulations at 20 CFR 655.103 and 20 CFR 653.501.

Workers Compensation Insurance

Carrier: The Brethren Mutual Insurance Broker: Manry –Rawls Corporation

P.O. Box 67 22319 Main Street

Courtland, Virginia 23837-0067

800-999-2412

Policy: WCF0000433 01

Attached:

Attachment 2 to ETA 790 Page 1

General Conditions

To be hired for employment under this job order, the worker must be able, willing and qualified and be available at time and place needed to perform the work described in this job order.

The worker understands that if he quits or is terminated for cause prior to the end of the period of employment he will not receive certain transportation reimbursement discussed under Item 12 and may not be eligible for rehire in future years.

Employer may terminate the worker for lawful job-related reasons and so notify the Job Service local office if the worker (a) abandons the employment; three consecutive workdays of unexcused absence shall be and abandonment of employment; employee must notify the employer and secure permission for necessary absences; (b) malingers or otherwise refuses without justified cause to perform as directed the work for which the worker was recruited and hired; (c) commits serious act(s) of misconduct or serious or repeated violations(s) of the employer's work rules; the worker shall abide by such rules (a copy of general rules is attached); (d) fails after completing the allowable training period to perform in a workmanlike manner to enable the employer to produce and sell a premium quality product; (e) provides other lawful job-related reasons for termination of employment.

This work agreement shall also be terminated by reason of fire, hurricane, frost, flood, drought, hail, other acts of God or other calamity or reason beyond the employer's control to make fulfillment of this work agreement impossible. "Reason beyond employer's control" includes termination of worker; if he is not a United States worker because a United States worker makes himself available for the job under DOL 50% rule.

A copy of the Agricultural Work Agreement and Work Rules will be provided to the worker no later than the date work commences.

APPLICATION FOR CONDITIONAL ENTRY

I, Belvedere Plantation, as the employer agree to abide by the regulations at 20 CFR 655.103 and 20 CFR 653.501.

I hereby request permission for conditional entry into the intrastate/interstate clearance system so that my job order can be transmitted to labor supply states in a timely manner to facilitate the recruitment of supply workers. My housing was in compliance with USDOL regulations in 2007 but, because of disuse, cannot meet applicable standards at this time.

As a condition to placing my order into clearance, I, Belvedere Plantation, certify that 30 days prior to occupancy, my housing will meet standards of the US Department of Labor.

I also authorize representatives of the State Employment Service, the State Health Department and/or the United States Employment and Training Administration to inspect the housing that I am offering such workers at any reasonable time to verify its condition.

I expect my housing to occupied by May 01, 2010

S. C. Rulls	1-22-10
Employer	Date
E. S. Representative	Date

We expect the total number of workers the employer will use in the occupation of this/these crop activities to be 8, of which 6 will be H-2A workers for which certification is requested and the balance will be United States workers. These numbers are estimates only as total work force needs are dependent upon weather, crop conditions and worker availability.

Employer





WORKERS COMPENSATION AND EMPLOYERS LIABILITY POLICY

This information page with the "Policy Provisions" completes the numbered

RENEWAL

INFORMATION PAGE POLICE RENEWAL OF POLICE		R: WCF0000433 01 :		AUDIT X YE
1. INSURED BELVEDERE PLANTATION INC M R FULKS & JUDY FULKS 1410 BELVEDERE DR FREDERICKSBURG, VA 22408	&			INDIVIDUAL PARTNERSHIP CORPORATION OrID#54-1663267
Other workplaces not shown above:*,*				
2. POLICY PERIOD 12:01 A.M. Standard Time at the Insured's Mai	ling address.	FROM 01/01/2010	TO 01/01/2011	
REPRESENTATIVE MANRY-RAWLS CORPOR 800-999-2412 P.O. BOX 67 22319 MAIN STREET BCOID: 1460 COURTLAND VA 23837		Agent Co 70010 01		
COVERAGE A. Workers Compensation Insurance: here. 45-VA		e policy applies to the Worker	s Compensation Law o	f the states listed
B. Employers Liability Insurance: Part The limits of our liability under Part	Two are:	Bodily injury by Accider Bodily injury by Disease Bodily injury by Disease	st \$1,000,000 \$1,000,000 \$1,000,000	each accident policy limit each employee
C. Other States Insurance: Part Three Ohio, Washington, Wyoming, at D. This policy includes these endorser				cept North Dakota,
PREMIUM: The premium for this policy will determine All information required below is subject to	d by our Manu	rals of Rules, Classifications, F		•
Classification	Code No.	Premium Basis Total Estimated Annual Remuneration	Rates Per \$100 of Remuneration	Estimated Annual Premium
/A Premium Total				6,562
(SEE SUPPLEMENTAL DECS FOR BREAKDOWN)			-	231
COVERAGE B INCREASE	9812		ALLEAN WOOD	129
FERRORISM RISK INSURANCE ACT OF 2007 Premium for increased limits Part TWO, if applicable	9740			\$
Total Premium subject to the Experience Modification of			~~~~~~	\$
Premium Modified to reflect Experience Modification of			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$
Other Premium Charges				\$
Total Estimated Standard Premium				\$
Loss Constant (where applicable)				\$
Premium Discount, if applicable	0063			\$ -190
Expense Constant Charges	0900		andre de la composition de la composit	s 180
Total Estimated Premium				\$
Second Injury Fund Surcharge (NJ only)				\$
Uninsured Employers Fund Surcharge (NJ only)				\$
Minimum Premium \$ 621		TOTAL POLICY ESTIM	ATED COST	\$ 6,912
** ABSENCE OF ANY ENTRY MEANS "NO EXCEPTION"		J	Deposit	

Servicing Office: 149 N. Edgewood Drive

Hagerstown, MD 21740

Countersigned By Signature Not Required Date: 11/11/2009

WC 99 06 01 04 08

INSURED COPY





WORKERS COMPENSATION AND EMPLOYERS LIABILITY POLICY

This information page with the "Policy Provisions" completes the numbered SUPPLEMENTAL DEC

VA INFORMATION

.940

\$

INFORMATION PAGE POLICY RENEWAL OF POLICY		R: WCF0000433 01 :		AUDIT∑ YES				
1. INSURED BELVEDERE PLANTATION INC 8 M R FULKS & JUDY FULKS 1410 BELVEDERE DR FREDERICKSBURG, VA 22408	×			INDIVIDUAL PARTNERSHIP CORPORATION OF				
Other workplaces not shown above:*,*								
2. POLICY PERIOD 12:01 A.M. Standard Time at the Insured's Mailing	address.	FROM 01/01/2010	TO 01/01/2011					
3. This policy includes these endorsements and schedules: See	attached s	chedule.						
4. PREMIUM: The premium for this policy will determined by our Manuals of Rules, Classifications, Rates and Rating Plans. All information required below is subject to verification and change by audit.								
Classification	Code No.	Premium Basis Total Estimated Annual Remuneration	Rates Per \$100 of Remuneration	Estimated Annual Premium				
GARDENING - MARKET OR TRUCK &	0008	46,047	1.53	705				
FARM: FIELD CROPS & DRIVERS	0037	63,552	4.41	2,803				
FARM - BERRY OR VINEYARD & DRI	0079	42,585	2.25	958				
GROCERY DEALER-RETAIL & DRIVER	8006	110,091	2.21	2,433				
CLERICAL OFFICE EMPLOYEES NOC	8810	60,868	.16	97				
Premium for increased limits Part TWO, if applicable		·	\$					
Total Premium subject to the Experience Modification				,				

Other Premium Charges \$ Total Estimated Standard Premium \$ Loss Constant (where applicable) \$ Premium Discount, if applicable \$ Expense Constant Charges \$ Total Estimated Premium \$ Second Injury Fund Surcharge (NJ only) \$ Uninsured Employers Fund Surcharge (NJ only) \$ Minimum Premium \$ TOTAL STATE ESTIMATED COST 6,562

9898

Premium Modified to reflect Experience Modification of

Servicing Office: 149 N. Edgewood Drive

Hagerstown, MD 21740

Date:

11/11/2009

-434

^{**} ABSENCE OF ANY ENTRY MEANS "NO EXCEPTION"

VIRGINIA EMPLOYMENT COMMISSION

SUMMARY OF EMPLOYMENT CONDITIONS SPECIFIED ON JOB ORDER

1. ORDER NUMBER:

154189

2. NAME OF	EMPLOYER: B	elvedere Plantation	1
3. LOCATIO	N OF EMPLOYER ere Drive, Freder	R AND DIRECTION icksburg, VA 2240	IS: 08
Spotsylvania			
PERIOD OF	EMPLOYMENT FROM:	3/15/2010 TO :	11/21/10
5. WORK S	CHEDULE:	e per day	7
	DAYS PER WEE		6
6. PAY:	HOURLY WAGE	:	
	PIECE RATE:		世8.85
7. WORK 1	ASKS TO BE PE	RFORMED:	Name of the State
Plant, culti	vate and harvest	vegetables, fruits	, organically
nrown ems	ill grains and stra	w.	
•			
8. TRANS	PORTATION PRO FROM LABOR AND RETURN	VIDED: CAMP TO WORK	SITE Yes
9. HOUSI	NG CAN ACCOM	PERSONS	6
		INDIVIDUAL	6
		FAMILY	
10. MEAL	٥,	PROVIDED:	NO
10. 10:22	IF. YES: COST		
	(See item 4on	Job Order)	
	WORKERS MA	AY DO THEIR OW	N COUKING: YES
	ATIONS.		1 Luci
11. DEDL	TYPE		AMOUNT
	SOCIAL SECU	JRITY	0
	INCOME TAX		<u>Q</u>
	TRANSPORT		0
	TOOLS & EQI		0
	CREWLEADE	H CHARGES	<u> </u>
ŧ			
12 NOT	ES TO WORKERS	S:	
1	the full job order i	s available for insp	ection in this office.

The employer has guarenteed your first week's wages unless

In order for you to be eligible for this guarentee, you must contact

3/2/10-3/8/10

14243 Historyland Hwy, Warsaw, VA

he/she notifies this job service of a later starting date by:

Any Job Service office will assist you in doing this.

the Job Service at:

During the period of:

VIRGINIA EMPLOYMENT COMISSION AGENCIA

SUMARIO DE LAS CONDICIONES DE EMPLEO QUE ON TYPE OF TOADAG EN LA OPDEN DE TRABAJO

501	EXPECIFICADAS E	4 EM OUDER DE TOUR	
1. NUMERO 2. NOMBRE	DE LA ORDER: DEL EMPLEADOR:	Belvedere Plantat	154189 ion
3. LUGAR Y 1410 Belved Spotsylvania	DIRECCION DEL EM ere Drive, Fredericks	PLEADOR: burg, VA 22408	
Spotsylvanie	County		0
4. PERIODO	DE EMPLEO: DEL: 3/1	5/2010 AL: 11/21/10	
5. HORARIO	DE TRABAJO: MINIMAS HORAS P NUMERO DE DIAS		
PAGO:	SUELDO POR HOR PAGA POR UNIDAI) , 0	
7. LABORE Plantar, cul	S A DESEMPENAR I tivar y cosecas de ve	N EL TRABAJO:	8.85
cultivado o	rganicamente y paja.		
8. TRANSF	PORTACION PROVIS DESDE EL ENCAN DE TRABAJO Y DI	MPAMENTO HASTA EL E VUELTA	LUGAR Si
9. VIVIENI	DA DESPONIBLE PAI PERSONAS	RA	6
	INDIVIDUOS FAMILIAS		6
Aloa Sium	NOVISTAS, EL COST	D POR DIA SERA	COMIDAS:
11. DEDU	CCIONES:	4 * * * * * * * * * * * * * * * * * * *	31
CLASE		CANTIDAD	
SEGURO	SOCIAL	10	
	OS SOBRE INGRESO	<i></i>	
TRANSPO	IRTACION ENTAS Y MAQUINAF	AIA	
SUMA CC	BRADA POR EL CO	NTRATISTA	
DE TRAB	AJADORES AGRICO	LAS	

0

12. NOTAS PARA EL TRABAJADOR:

3/1/2010

La copia de la orden completa esta disponible en la oficina para

El empleador da garantizado el pago por su primera semana de empleo a menos que este notifique al Servicio de Empleos que la fecha de comenzar a trabajar sera atrasada, y que tal notification 3/1/2010 sen a mas tardar el:

Para que Ud. Pueda tener derecho a esta garantia de pago, tendra que ponerse en contacto con la Oficina del Servicio de Empleados

14243 Historyland Hwy, Warsaw, VA 3/2/10-3/8/10

Durante el período el

Cualquier Oficina del Servicio de Empleados le asistira en hacerlo.

SPOTSYLVANIA COUNTY - COMMUNITY SERVICE SHEET

SPOTSYLVANIA COUNTY HEALTH DEPT.

9104 Courthouse Rd. Spotsylvania, VA 22553

540-582-7155

DEPARTMENT OF SOCIAL SERVICE

9104 Courthouse Rd. Spotsylvania, VA 22553 540-582-7065

EMERGENCY SERVICES

SPOTSYLVANIA COUNTY RESCUE SQUAD

6429 Thornburg Thornburg, VA 22565 540-582-2795

EMERGENCY ONLY - 911

SPOTSYLVANIA COUNTY FIRE DEPT.

6429 Thornburg Thornburg, VA 22565 540-582-2795

SHERIFF OFFICE

SHERIFF OF SPOTSYLVANIA CO.

P.O. Box 124 Spotsylvania, VA 22553 540-582-7115

EMERGENCY ONLY - 911

VIRGINIA STATE POLICE

3804 Loren Dr. Fredericksburg, VA 22408 540-891-4108

HOSPITAL

MARY WASHINGTON HOSPITAL

1001 Sam Perry Blvd. Fredericksburg, VA 22408 540-899-1100

LEGAL

VIRGINIA FARMWORKERS LEGAL ASSISTANCE PROJECT

1000 Preston Ave, Suite B Charlottesville Virginia 22903 1-888-200-8479 or 804-296-8851

Mission and Goals: The Virginia Farmworkers Legal Assistance Project is a federally-funded legal services organization providing legal assistance and community education to migrant farmworkers throughout the Commonwealth of Virginia. Farmwork is the second most dangerous occupation in this country. More than 42,000 farmworkers labor in Virginia, and face numerous problems -- including unpaid wages, pesticide exposure, and on-the-job accidents. The workers' legal issues are compounded by the cultural, geographic, and linguistic barriers they face.



Employment and Training Administration Office of Foreign Labor Certification

Chicago National Processing Center 536 South Clark Street Federal Building 9th Floor

Chicago, IL 60605

March 18, 2010

VIRGINIA EMPLOYMENT COMMISSION RURAL SERVICES DIVISION P. O. BOX 1358 RICHMOND, VA 23211

Re: Case No. C-10029-22686



Dear Sir/Madam:

On February 18, 2010, this office accepted for consideration an application from you requesting H-2A temporary alien labor certification for six (6) job opportunities. On March 17, 2010, you submitted a request to withdraw the application.

Your request for withdrawal has been processed and the State Workforce Agency has been advised to close your clearance order for this application. You are reminded that you have an obligation to comply with all the terms and conditions of the H-2A job offer for those U.S. workers recruited through SWA referrals to whom hiring commitments have been made.

Please include your case number on any correspondence sent to the processing center; failure to do so may result in a delay in processing your application.

Sincerely,

William L. Carlson Certifying Officer

Enclosure

CC: BELVEDERE PLANTATION

